

BIOGRAPHY

HENRI E. IRRTHUM

Henri is currently President at Ariston Consulting LLC, which he founded in 2013, after more than 10 years of experience as Management Consultant, offering Management Consulting Services to Companies throughout the United States and globally, specializing in Supply Chain, Procurement, Operations and Capital expenditure turnaround strategies and processes combined with innovative Business Renewal concepts, to ensure our clients achieve their maximum Business Potential through safe, competitive Operations and efficient, World class Supply Chains. Has worked directly with over 20 Companies ranging from small scale startup to mid and large size Companies in a wide variety of industries. Assisted over 12 distressed businesses undergo transformational change to return to profitability.

Mr. Irrthum retired as Corporate Vice President – Global Sourcing and Logistics Services and Chief Procurement Officer of the DuPont Company in 2003, a position he held since 1997 in the Company Headquarters in Wilmington, Delaware. In this capacity, he had responsibility over \$12-14 Billion in Global Purchases and over \$4-6 Billion in Global Logistics Services. Under Henri's Leadership, Sourcing played a key role in adopting e-procurement solutions, in web-enabling it's Purchasing and Logistics processes and in increasing shareholder value by completely restructuring the Sourcing process through Standardization, Supplier Rationalization and greater Global Leverage. Upon Mr. Irrthum's retirement, DuPont was recognized as having the Best Supply Chain in the Chemical Industry and it was rated among the 10 Best in all Industries.

From 1994-1997 Mr. Irrthum assumed the position of Corporate Vice President – Operations Europe, Middle East, East Europe and Africa(EMEA) in Geneva, Switzerland. He had responsibility for all DuPont Manufacturing , Engineering and Service Organizations with over 40 Manufacturing sites, Technical and Distribution centers. The Gross Permanent Investment was over \$5 Billion and the Operations population exceeded 10000 people. Successfully reduced Infrastructure cost without labor unrest in a highly unionized environment. Achieved significant Asset productivity improvements and attracted over \$ 1 Billion in new Capital investments into the European region. Initiated a "European Vision" project with goal to operate with maximum efficiency within and among sites across national borders.

From 1991-1994, Mr. Irrthum was Global Business Director for the White Pigments business, in Wilmington , Delaware. Production capabilities were substantially upgraded and expanded worldwide during that period and he led significant market share gains outside the US with over 50% share growth in Europe.

From 1987-1991 Mr. Irrthum assumed the position of Business Director Information Storage and Component Materials(Europe) in Geneva, Switzerland. He had full Profit and Loss Responsibility for Mylar* and Cronar* PET films, Teflon* fluoropolymer films, as well as Dupont's Component Materials

for the Electronic Industry including Ceramic Capacitors. While successfully leading those businesses, he also negotiated, in a difficult competitive climate, the European Commission approval of the DuPont/Teijin Video Joint Venture.

Prior responsibilities for Mr. Irrthum included European Business Management for Mylar* and High Performance Films, Sales and Marketing Management for Teflon* fluoroproducts, as well as Process Development and Manufacturing Management roles both in Europe and the United States.

Mr. Irrthum is a past President of the Worldwide Association of Polyester Films (AMPEF) and a past Member of the Board of the European Polyester film Manufacturers Association (EPETMA). He also served as Chairman of the Board of DuPont Luxembourg and was Advisory Council Member of the International Institute for Management Development, IMD, Switzerland.

He served on the Purchasing Roundtable Committee, Institute of Supply Management, the Center for Advanced Purchasing Studies, the Manufacturers Alliance Purchasing Council and the Procurement Strategy Council. He was a member of the Manufacturing Board of Advisors at Teradata and an Associate Executive at iServiceX.

He was recognized by i-Source Business Magazine as one of the top e-procurement Leaders and as Supply Chain Management's "Pro's to Know" in 2002 and 2003. He was chosen as one of the Top Supply Chain Executives in Supply Chain Technology News and his contributions were highlighted in Cahner's Supply Chain year book. When he retired, he was featured on the front cover of the Purchasing Magazine, including a Lead article, in Recognition of his Transformational Supply Chain Leadership.

He is a subject of Biographical Record in Who's Who in the World and in Who's Who in Finance and Industry and Madison Who's Who honored Mr. Irrthum on two separate occasions for his contributions to the Business Community.

He has co-written and authored several publications, including "Eight steps to successfully transforming your Organization". He has also had a number of speaking engagements both in Board venues, Leadership sessions and International Industry forums.

Mr. Irrthum is fluent in writing and speaking 4 different languages and has solid basic knowledge of 2 additional languages.

Mr. Irrthum was born in Luxembourg. He graduated with a Masters Degree in Chemical Engineering from the University of Liege in Belgium. He also obtained a Diploma in Leadership and Business Management from the Princeton University and holds a Certificate in Modern Management and Executive Skills from the Alexander Hamilton Institute.

He and his wife Esther live both in Europe and in West Chester, Pennsylvania.